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LEAMAN NAMED CEO OF EIKO GLOBAL

EiKO Global has named Richard D. Leaman as Chief Executive Officer, effective October 25, 2018. Leaman will serve as CEO of EiKO's global business in commercial and industrial lighting.

Leaman's experience and expertise are well aligned with EiKO's continued efforts to build deeper relationships with the Company's distributor partners. His 30-year lighting career has included several executive positions in Osram's general lighting, automotive lighting, and materials and components businesses.

Leaman was President and Chief Executive Officer of OSRAM SYLVANIA Inc. and Region Head of the Americas for OSRAM. He held operating positions in every major segment within OSRAM SYLVANIA, beginning in 1984 as a senior industrial engineer in Titusville, PA. His early career included experience as product marketing manager, manufacturing plant manager, director of sales and marketing and general manager for the incandescent lighting strategic business unit. He was also President of Valeo Sylvania, a Tier One automotive lighting supplier, and CEO of OSRAM's global automotive lighting business located in Munich, Germany.

"Rick's experience and capabilities are a perfect fit to lead our team at EiKO as we invest to support our distributor partners with the highest quality products, deliver world class service and the fastest fulfillment times for LED lamps, fixtures and traditional lighting products," said Michael Morrissey, Managing Principal of Inverness Graham. "Rick's global leadership capabilities along with his strong industry and operational background makes him an excellent choice to lead the Company as we execute our organic and acquisitive initiatives to build EiKO into a trusted, full line provider of energy efficient lighting solutions," said Morrissey.

About EiKO

For 40 years, EiKO has delivered high quality, energy efficient lighting solutions to support the stocking & project needs of over 3,000 distribution partners. With the broadest selection of lamps, retrofit kits and fixtures of any manufacturer in its class and numerous strategically located fulfillment centers, our team is committed to being the lighting solutions provider that is the easiest to do business with. For more information on EiKO, please visit our website at www.eiko.com.

About Inverness Graham

Headquartered in Newtown Square, PA, Inverness Graham is an operationally focused private investment firm with over \$500 million of assets under management. Inverness Graham acquires high growth, innovative manufacturing and services companies. Our approach is as unique as our heritage. Founded by senior executives of the Graham Group, a family owned multi-national industrial concern, we bring unparalleled resources developed over a 50-year operating history to support our portfolio companies. Inverness Graham partners with businesses to provide the financial and operational support necessary to accelerate growth while enabling owners to achieve their key liquidity objectives.

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