

March 11, 2019

Dear valued customer or channel partner,

We are writing to let you know that on April 1, Curt Hutchins will be joining our team to lead the spin-off of the Lighting business from Eaton. As you'll recall, Eaton announced on March 1 the decision to spin off the business and create an independent company. In his new role, Curt will work with our Lighting leadership team and Eaton's corporate team to set up the new company and position the business for success.

Curt has held a number of leadership roles in a variety of diverse businesses and industries during his career. Most recently, he was group president of Eaton's \$2.7B Hydraulics Group and, prior to that, was president of Eaton's Asia Pacific region. His experience running a large publicly reported segment of Eaton's portfolio positions him well to lead our Lighting business into the future.

During the coming months, our leadership team will stay focused on running the business, working with you and executing our Lighting strategy, while Curt's immediate focus will be on the many critical activities involved in setting up the new company. We know that Curt is looking forward to engaging with our customers and channel partners in the coming months.

We continue to be very excited about our plans for the Lighting business, as it better positions us to respond to the evolving industry and customer needs in our end markets. We will continue to share updates as appropriate. We hope you share our excitement over this news and our enthusiasm for the future of the Lighting business.

Sincerely,



Kraig Kasler
President
Lighting division



Joe Melchiors
Vice President – Sales
Lighting division