



**Date:** September 10, 2021

**To:** Independent Sales Network – Principals  
Acuity Brands Associates

**From:** Trevor Palmer, President Acuity Brands Lighting and Lighting Controls

**Subject:** LightFair 2021 Announcement

Since the onset of COVID-19, Acuity Brands' priorities have been to make our decisions with the health and well-being of our associates and their families as our top priority, while working diligently to operate effectively for our sales channel partners and customers. Consistent with that top priority, Acuity Brands has been reassessing our participation in large gatherings such as the upcoming LightFair International trade show due to the increasing rate of COVID-19 infections occurring nationwide currently.

We have discussed our position with LightFair management and with consideration of the health and well-being of our associates, customers, and industry partners, we have decided **not** to participate in the trade show portion of LightFair 2021.

This was not an easy decision to make. We based ours on several factors including the previously mentioned increase in the COVID-19 infection rate and informal discussions with customer groups, sales channels partners and other stakeholders who have communicated they are postponing their decision to attend or will not be attending the show due to similar concerns.

We remain committed to supporting you, our associates, our industry partners, and our customers. This decision is made in the spirit of supporting everyone in a different way during this unusual time where health must be our primary concern.

Thank you for your continued support of Acuity Brands and we look forward to a time where we can be together in person again soon. Please stay healthy and safe!

Regards,

A handwritten signature in black ink, appearing to be "T. Palmer", written in a cursive style.